

2007 Group Health Insurance
Comparison of Rates
From 2006 to 2007

| Semi-Monthly Rates for HMO Counties | | | | Semi-Monthly Rates for Transitional and Non-HMO Counties | | | | Semi-Monthly Rates for HMO Counties | | | | Semi-Monthly Rates for Transitional and Non-HMO Counties | | | |
|-------------------------------------|----------|------------|----------|--|----------|------------|----------|-------------------------------------|----------|------------|----------|--|----------|------------|---------|
| 2006 Rates | | 2007 Rates | | 2006 Rates | | 2007 Rates | | 2006 Rates | | 2007 Rates | | 2006 Rates | | 2007 Rates | |
| Coventry PPO | | | | Coventry PPO | | | | Kansas Choice PPO | | | | Kansas Choice PPO | | | |
| Less than \$27,000 | | Change | | Less than \$27,000 | | Change | | Less than \$27,000 | | Change | | Less than \$27,000 | | Change | |
| Member | \$35.21 | \$19.28 | -\$15.93 | Member | \$7.37 | \$1.84 | -\$5.53 | Member | \$32.85 | \$24.12 | -\$8.73 | Member | \$5.01 | \$6.68 | \$1.67 |
| Member & Spouse | \$156.25 | \$127.25 | -\$29.00 | Member & Spouse | \$114.85 | \$101.31 | -\$13.54 | Member & Spouse | \$151.52 | \$136.93 | -\$14.59 | Member & Spouse | \$110.12 | \$110.99 | \$0.87 |
| Member & Child(ren) | \$132.04 | \$105.25 | -\$26.79 | Member & Child(ren) | \$93.36 | \$81.01 | -\$12.35 | Member & Child(ren) | \$127.79 | \$113.96 | -\$13.83 | Member & Child(ren) | \$89.11 | \$89.72 | \$0.61 |
| Member & Full Family | \$253.08 | \$210.21 | -\$42.87 | Member & Full Family | \$200.84 | \$177.47 | -\$23.37 | Member & Full Family | \$246.46 | \$223.76 | -\$22.70 | Member & Full Family | \$194.22 | \$191.02 | -\$3.20 |
| \$27,000 to \$47,000 | | | | \$27,000 to \$47,000 | | | | \$27,000 to \$47,000 | | | | \$27,000 to \$47,000 | | | |
| Member | \$39.50 | \$23.67 | -\$15.83 | Member | \$12.38 | \$6.67 | -\$5.71 | Member | \$37.13 | \$28.51 | -\$8.62 | Member | \$10.02 | \$11.51 | \$1.49 |
| Member & Spouse | \$164.82 | \$136.01 | -\$28.81 | Member & Spouse | \$124.86 | \$110.97 | -\$13.89 | Member & Spouse | \$160.09 | \$145.69 | -\$14.40 | Member & Spouse | \$120.13 | \$120.65 | \$0.52 |
| Member & Child(ren) | \$139.76 | \$113.14 | -\$26.62 | Member & Child(ren) | \$102.37 | \$89.71 | -\$12.66 | Member & Child(ren) | \$135.50 | \$121.85 | -\$13.65 | Member & Child(ren) | \$98.11 | \$98.42 | \$0.31 |
| Member & Full Family | \$265.08 | \$222.49 | -\$42.59 | Member & Full Family | \$214.85 | \$191.00 | -\$23.85 | Member & Full Family | \$258.46 | \$236.04 | -\$22.42 | Member & Full Family | \$208.23 | \$204.55 | -\$3.68 |
| Greater than \$47,000 | | | | Greater than \$47,000 | | | | Greater than \$47,000 | | | | Greater than \$47,000 | | | |
| Member | \$43.79 | \$28.05 | -\$15.74 | Member | \$17.38 | \$11.50 | -\$5.88 | Member | \$41.42 | \$32.89 | -\$8.53 | Member | \$15.02 | \$16.34 | \$1.32 |
| Member & Spouse | \$173.41 | \$144.78 | -\$28.63 | Member & Spouse | \$134.87 | \$120.63 | -\$14.24 | Member & Spouse | \$168.68 | \$154.46 | -\$14.22 | Member & Spouse | \$130.14 | \$130.31 | \$0.17 |
| Member & Child(ren) | \$147.49 | \$121.04 | -\$26.45 | Member & Child(ren) | \$111.38 | \$98.41 | -\$12.97 | Member & Child(ren) | \$143.23 | \$129.75 | -\$13.48 | Member & Child(ren) | \$107.12 | \$107.12 | \$0.00 |
| Member & Full Family | \$277.11 | \$234.76 | -\$42.35 | Member & Full Family | \$228.87 | \$204.53 | -\$24.34 | Member & Full Family | \$270.49 | \$248.31 | -\$22.18 | Member & Full Family | \$222.25 | \$218.08 | -\$4.17 |
| Part-Time | | | | Part-Time | | | | Part-Time | | | | Part-Time | | | |
| Member | \$73.84 | \$58.74 | -\$15.10 | Member | \$52.43 | \$45.32 | -\$7.11 | Member | \$71.47 | \$63.58 | -\$7.89 | Member | \$50.06 | \$50.16 | \$0.10 |
| Member & Spouse | \$215.27 | \$187.53 | -\$27.74 | Member & Spouse | \$183.69 | \$167.74 | -\$15.95 | Member & Spouse | \$210.54 | \$197.21 | -\$13.33 | Member & Spouse | \$178.96 | \$177.42 | -\$1.54 |
| Member & Child(ren) | \$186.97 | \$161.36 | -\$25.61 | Member & Child(ren) | \$157.43 | \$142.85 | -\$14.58 | Member & Child(ren) | \$182.72 | \$170.07 | -\$12.65 | Member & Child(ren) | \$153.17 | \$151.56 | -\$1.61 |
| Member & Full Family | \$328.40 | \$287.15 | -\$41.25 | Member & Full Family | \$288.69 | \$262.26 | -\$26.43 | Member & Full Family | \$321.78 | \$300.70 | -\$21.08 | Member & Full Family | \$282.07 | \$275.81 | -\$6.26 |

| Semi-Monthly Rates | | | |
|-----------------------|----------|------------|---------|
| 2006 Rates | | 2007 Rates | |
| Coventry HMO | | | |
| Less than \$27,000 | | Change | |
| Member | \$11.59 | \$30.65 | \$19.06 |
| Member & Spouse | \$109.01 | \$149.99 | \$40.98 |
| Member & Child(ren) | \$89.53 | \$125.72 | \$36.19 |
| Member & Full Family | \$186.94 | \$242.04 | \$55.10 |
| \$27,000 to \$47,000 | | | |
| Member | \$15.88 | \$35.04 | \$19.16 |
| Member & Spouse | \$117.58 | \$158.75 | \$41.17 |
| Member & Child(ren) | \$97.24 | \$133.61 | \$36.37 |
| Member & Full Family | \$198.95 | \$254.32 | \$55.37 |
| Greater than \$47,000 | | | |
| Member | \$20.17 | \$39.42 | \$19.25 |
| Member & Spouse | \$126.17 | \$167.52 | \$41.35 |
| Member & Child(ren) | \$104.97 | \$141.51 | \$36.54 |
| Member & Full Family | \$210.98 | \$266.60 | \$55.62 |
| Part-Time | | | |
| Member | \$50.22 | \$70.11 | \$19.89 |
| Member & Spouse | \$168.03 | \$210.27 | \$42.24 |
| Member & Child(ren) | \$144.46 | \$181.31 | \$36.85 |
| Member & Full Family | \$262.27 | \$318.99 | \$56.72 |

| High Deductible Health Plan with HSA (Coventry PPO) | | | | Semi-Monthly HSA Rates | |
|---|----------|------------|----------|------------------------|-----------------------|
| 2006 Rates | | 2007 Rates | | Employee Contribution | Employer Contribution |
| Less than \$27,000 | | Change | | | |
| Member | \$5.80 | \$1.99 | -\$3.81 | \$25.00 | \$37.50 |
| Member & Spouse | \$69.54 | \$54.81 | -\$14.73 | \$25 to \$68.75 | \$56.25 |
| Member & Child(ren) | \$56.79 | \$43.84 | -\$12.95 | \$25 to \$68.75 | \$56.25 |
| Member & Full Family | \$120.54 | \$93.67 | -\$26.87 | \$25 to \$68.75 | \$56.25 |
| Part-Time | | | | Part-Time | |
| Member | \$28.98 | \$21.92 | -\$7.06 | \$25 to \$34.38 | \$28.13 |
| Member & Spouse | \$103.58 | \$84.08 | -\$19.50 | \$25 to \$82.81 | \$42.19 |
| Member & Child(ren) | \$88.66 | \$71.25 | -\$17.41 | \$25 to \$82.81 | \$42.19 |
| Member & Full Family | \$163.27 | \$130.41 | -\$32.86 | \$25 to \$82.81 | \$42.19 |

| Semi-Monthly Rates | | | |
|----------------------|---------|------------|--------|
| 2006 Rates | | 2007 Rates | |
| Delta Dental | | | |
| Full-Time Rate | | Change | |
| Member | \$0.00 | \$0.00 | \$0.00 |
| Member & Spouse | \$6.58 | \$7.26 | \$0.68 |
| Member & Child(ren) | \$5.27 | \$5.80 | \$0.53 |
| Member & Full Family | \$11.85 | \$13.06 | \$1.21 |
| Part-Time Rate | | | |
| Member | \$2.99 | \$3.30 | \$0.31 |
| Member & Spouse | \$10.69 | \$11.79 | \$1.10 |
| Member & Child(ren) | \$9.15 | \$10.09 | \$0.94 |
| Member & Full Family | \$16.85 | \$18.58 | \$1.73 |

| Semi-Monthly Rates | | | |
|----------------------------|---------|------------|--------|
| 2006 Rates | | 2007 Rates | |
| Vision Service Plan | | | |
| Basic Plan | | Change | |
| Member | \$2.18 | \$2.18 | \$0.00 |
| Member & Spouse | \$4.36 | \$4.36 | \$0.00 |
| Member & Child(ren) | \$3.93 | \$3.93 | \$0.00 |
| Member & Full Family | \$6.10 | \$6.10 | \$0.00 |
| Enhanced Plan | | | |
| Member | \$3.63 | \$3.63 | \$0.00 |
| Member & Spouse | \$7.26 | \$7.26 | \$0.00 |
| Member & Child(ren) | \$6.53 | \$6.53 | \$0.00 |
| Member & Full Family | \$10.16 | \$10.16 | \$0.00 |