

2008 Group Health Insurance  
Comparison of Rates  
From 2007 to 2008

Coventry Plan A (compared to Coventry HMO)	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$22.45	\$30.65	-\$8.20
Member & Spouse	\$116.05	\$149.99	-\$33.94
Member & Child(ren)	\$96.92	\$125.72	-\$28.80
Member & Full Family	\$187.54	\$242.04	-\$54.50
\$27,000 to \$47,000			
Member	\$26.84	\$35.04	-\$8.20
Member & Spouse	\$124.83	\$158.75	-\$33.92
Member & Child(ren)	\$104.83	\$133.61	-\$28.78
Member & Full Family	\$199.81	\$254.32	-\$54.51
Greater than \$47,000			
Member	\$31.23	\$39.42	-\$8.19
Member & Spouse	\$133.59	\$167.52	-\$33.93
Member & Child(ren)	\$112.72	\$141.51	-\$28.79
Member & Full Family	\$212.10	\$266.60	-\$54.50
Part-Time			
Member	\$61.91	\$70.11	-\$8.20
Member & Spouse	\$210.27	\$229.56	-\$19.29
Member & Child(ren)	\$156.55	\$181.83	-\$25.28
Member & Full Family	\$272.35	\$318.99	-\$46.64

Preferred Health Systems Plan A	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$1.38	\$0.00	NA
Member & Spouse	\$73.92	\$0.00	NA
Member & Child(ren)	\$59.01	\$0.00	NA
Member & Full Family	\$128.56	\$0.00	NA
\$27,000 to \$47,000			
Member	\$5.77	\$0.00	NA
Member & Spouse	\$82.70	\$0.00	NA
Member & Child(ren)	\$66.91	\$0.00	NA
Member & Full Family	\$140.83	\$0.00	NA
Greater than \$47,000			
Member	\$10.16	\$0.00	NA
Member & Spouse	\$91.46	\$0.00	NA
Member & Child(ren)	\$74.80	\$0.00	NA
Member & Full Family	\$153.11	\$0.00	NA
Part-Time			
Member	\$40.85	\$0.00	NA
Member & Spouse	\$138.58	\$0.00	NA
Member & Child(ren)	\$118.63	\$0.00	NA
Member & Full Family	\$213.36	\$0.00	NA

Blue Cross/Blue Shield Plan A	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$4.10	\$0.00	NA
Member & Spouse	\$79.36	\$0.00	NA
Member & Child(ren)	\$63.91	\$0.00	NA
Member & Full Family	\$136.18	\$0.00	NA
\$27,000 to \$47,000			
Member	\$8.49	\$0.00	NA
Member & Spouse	\$88.14	\$0.00	NA
Member & Child(ren)	\$71.81	\$0.00	NA
Member & Full Family	\$148.45	\$0.00	NA
Greater than \$47,000			
Member	\$12.88	\$0.00	NA
Member & Spouse	\$96.90	\$0.00	NA
Member & Child(ren)	\$79.70	\$0.00	NA
Member & Full Family	\$160.73	\$0.00	NA
Part-Time			
Member	\$43.57	\$0.00	NA
Member & Spouse	\$144.02	\$0.00	NA
Member & Child(ren)	\$123.53	\$0.00	NA
Member & Full Family	\$220.98	\$0.00	NA

Coventry Plan B (compared to Coventry PPO)	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$19.28	\$1.84	\$17.44
Member & Spouse	\$109.70	\$101.31	\$8.39
Member & Child(ren)	\$91.22	\$81.01	\$10.21
Member & Full Family	\$178.65	\$177.47	\$1.18
\$27,000 to \$47,000			
Member	\$23.67	\$6.67	\$17.00
Member & Spouse	\$118.48	\$110.97	\$7.51
Member & Child(ren)	\$99.11	\$89.71	\$9.40
Member & Full Family	\$190.92	\$191.00	-\$0.08
Greater than \$47,000			
Member	\$28.05	\$11.50	\$16.55
Member & Spouse	\$127.24	\$120.63	\$6.61
Member & Child(ren)	\$107.01	\$98.41	\$8.60
Member & Full Family	\$203.21	\$204.53	-\$1.32
Part-Time			
Member	\$58.74	\$45.32	\$13.42
Member & Spouse	\$174.36	\$167.74	\$6.62
Member & Child(ren)	\$150.84	\$142.85	\$7.99
Member & Full Family	\$263.46	\$262.26	\$1.20

Preferred Health Systems Plan B	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$14.99	\$0.00	NA
Member & Spouse	\$101.13	\$0.00	NA
Member & Child(ren)	\$83.50	\$0.00	NA
Member & Full Family	\$166.65	\$0.00	NA
\$27,000 to \$47,000			
Member	\$19.38	\$0.00	NA
Member & Spouse	\$109.91	\$0.00	NA
Member & Child(ren)	\$91.40	\$0.00	NA
Member & Full Family	\$178.92	\$0.00	NA
Greater than \$47,000			
Member	\$23.77	\$0.00	NA
Member & Spouse	\$118.67	\$0.00	NA
Member & Child(ren)	\$99.29	\$0.00	NA
Member & Full Family	\$191.21	\$0.00	NA
Part-Time			
Member	\$54.45	\$0.00	NA
Member & Spouse	\$165.79	\$0.00	NA
Member & Child(ren)	\$143.12	\$0.00	NA
Member & Full Family	\$251.46	\$0.00	NA

Blue Cross/Blue Shield Plan B (compared to Kansas Choice PPO)	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$24.12	\$6.68	\$17.44
Member & Spouse	\$119.38	\$110.99	\$8.39
Member & Child(ren)	\$99.93	\$89.72	\$10.21
Member & Full Family	\$192.20	\$191.02	\$1.18
\$27,000 to \$47,000			
Member	\$28.51	\$11.51	\$17.00
Member & Spouse	\$128.16	\$120.65	\$7.51
Member & Child(ren)	\$107.82	\$98.42	\$9.40
Member & Full Family	\$204.47	\$204.55	-\$0.08
Greater than \$47,000			
Member	\$32.89	\$16.34	\$16.55
Member & Spouse	\$136.92	\$130.31	\$6.61
Member & Child(ren)	\$115.72	\$107.12	\$8.60
Member & Full Family	\$216.76	\$218.08	-\$1.32
Part-Time			
Member	\$63.58	\$50.16	\$13.42
Member & Spouse	\$184.04	\$177.42	\$6.62
Member & Child(ren)	\$159.55	\$151.56	\$7.99
Member & Full Family	\$277.01	\$275.81	\$1.20

High Deductible Health Plan with HSA (Coventry PPO)	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Less than \$27,000		
Member	\$1.99	\$1.99	\$0.00
Member & Spouse	\$44.84	\$54.81	-\$9.97
Member & Child(ren)	\$35.87	\$43.84	-\$7.97
Member & Full Family	\$75.72	\$93.67	-\$17.95
Part-Time			
Member	\$21.92	\$21.92	\$0.00
Member & Spouse	\$76.61	\$84.08	-\$7.47
Member & Child(ren)	\$65.27	\$71.25	-\$5.98
Member & Full Family	\$116.96	\$130.41	-\$13.45

Semi-Monthly HSA Rates	
Employee Contribution	Employer Contribution
\$25 to \$83.33	\$37.50
\$25 to \$185.42	\$56.25
\$25 to \$185.42	\$56.25
\$25 to \$185.42	\$56.25
Part-Time	
\$25 to \$92.71	\$28.13
\$25 to \$199.48	\$42.19
\$25 to \$199.48	\$42.19
\$25 to \$199.48	\$42.19

Delta Dental	Semi-Monthly Rates		Change
	2008 Rates	2007 Rates	
	Full-Time Rate		
Member	\$0.00	\$0.00	\$0.00
Member & Spouse	\$5.94	\$7.26	-\$1.32
Member & Child(ren)	\$4.75	\$5.80	-\$1.05
Member & Full Family	\$10.69	\$13.06	-\$2.37
Part-Time Rate			
Member	\$3.30	\$3.30	\$0.00
Member & Spouse	\$10.80	\$11.79	-\$0.99
Member & Child(ren)	\$9.30	\$10.09	-\$0.79
Member & Full Family	\$16.80	\$18.58	-\$1.78

Vision Service Plan	Semi-Monthly Rates		
	2008 Rates	2007 Rates	Change
	Basic Plan		
Member	\$2.18	\$2.18	\$0.00
Member & Spouse	\$4.36	\$4.36	\$0.00
Member & Child(ren)	\$3.93	\$3.93	\$0.00
Member & Full Family	\$6.10	\$6.10	\$0.00
Enhanced Plan			
Member	\$3.63	\$3.63	\$0.00
Member & Spouse	\$7.26	\$7.26	\$0.00
Member & Child(ren)	\$6.53	\$6.53	\$0.00
Member & Full Family	\$10.16	\$10.16	\$0.00